

NORTH LINCOLNSHIRE COUNCIL

CABINET

WHITE RIBBON CAMPAIGN

1. OBJECT AND KEY POINTS IN THIS REPORT

- 1.1 To update on progress in taking forward actions in support of the White Ribbon Campaign that aims to rid society of all forms of violence and abuse against women and our application for Town Award status for North Lincolnshire.

2. BACKGROUND INFORMATION

- 2.1 Cabinet approved a report in January 2016 that set out a number of actions that the council could take in support of the White Ribbon Campaign. These are detailed in the attached appendix. Cabinet requested that officers provide six monthly progress reports. As such, the appendix also shows the progress achieved to date and timescales for completion of those actions.
- 2.2 The council has recently attained the White Ribbon Award for Town and County status. A plaque presentation is scheduled to take place on 8 July 2016.

3. OPTIONS FOR CONSIDERATION

- 3.1 Cabinet is asked to note the progress achieved to date in taking forward various actions in support of the White Ribbon Campaign set out in the attached appendix.

4. ANALYSIS OF OPTIONS

- 4.1 The actions seek to better embed the White Ribbon campaign within council policy and ensure that our resources are utilised fully in support of our local White Ribbon Action Plan provided to the White Ribbon Campaign.
- 4.2 The principles of the White Ribbon Campaign focus on the prevention of domestic abuse that could potentially contribute in a transformational way towards reducing demands for victim support interventions.

5. RESOURCE IMPLICATIONS (FINANCIAL, STAFFING, PROPERTY, IT)

- 5.1 Finance – the existing budget makes provision for support for events and promotional material throughout the year.

5.2 Staffing – existing staff provision is available to continue to deliver the Action Plan. However enquiries are being made on the possibility of a Council graduate/apprentice to assist in the further development and promotion of the White Ribbon Campaign and Town Award.

6. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)

6.1 Not applicable.

7. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED

7.1 The White Ribbon Campaign has the support of local elected representatives and providers of domestic abuse support services. No specific consultation has taken place on this update.

7.2 No conflicts of interest have been reported.

8. RECOMMENDATIONS

8.1 That Cabinet notes the progress achieved to date in taking forward various actions in support of the White Ribbon Campaign set out in the attached appendix.

DIRECTOR OF PLACES

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Background Papers used in the preparation of this report:

- **Minute 1198 (45) of Cabinet held on 26 January 2016 – White Ribbon Campaign**

Appendix 1

	Actions from Cabinet paper	Progress	Work to be completed	Timescales
3.1.1	Update the Domestic Violence Policy within the Human Resource manual.	Domestic Violence Policy updated. Consultation with trade unions under way. New policy to be presented for approval by Cabinet Member for Governance and Transformation in July 2016.	Formal approval of updated Domestic Violence Policy.	Jul-16
3.1.2	Consider the Code of Conduct for employees and specify that domestic abuse is a behaviour that is never acceptable.	Code of Conduct review completed. Amendments to be presented to Cabinet Member for Governance and Transformation in August 2016	Formal approval of revised Employee Code of Conduct.	Aug-16
3.1.3	When commissioning and procuring services ensure that within contracts and service specifications, there is reference to domestic abuse and ensuring that new service providers operate a domestic abuse workplace policy where this is relevant to the subject matter of the contract. The council policy could be used as a model policy for potential service providers to adopt to meet these requirements	Procurement guidance and practice has been updated to take account of the White Ribbon Campaign and associated domestic abuse considerations.	Procurement policies and strategies are due to be updated in the coming 6 months. White Ribbon related considerations will be considered in more detail in the Contract Procedure Rules and Strategy. Intention is to ensure that any contracts that NLC procure have a requirement for providers to have in place a suitable domestic abuse policy.	Dec-16
3.1.4	Consider linkages and associated inclusion opportunities with the Integrated Impact Assessment (IIA) process.	IIA currently being reviewed to incorporate the White Ribbon Campaign.	Complete review of the IIA document and incorporate White Ribbon Campaign and domestic abuse related considerations	Jul-16

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	Actions from Cabinet paper	Progress	Work to be completed	Timescales
3.1.5	Consider youth engagement as part of the White Ribbon Campaign. The Campaign Group includes a School Improvement Officer so we can ensure the expansion to boys and young men the ethos of White Ribbon.	The White Ribbon Campaign Steering Group proposes to utilise youth engagement for local activity linked to the November national promotion campaign.	Steering Group preparation for November National campaign.	Nov-16
3.1.6	Encourage Cabinet and all other elected members to act as community role models in promoting and encouraging action against domestic violence	CLlr Hannigan in his dual role of Cabinet Member for Governance and Transformation and Vice-Chair of White Ribbon Steering group has written to all elected members with information on how to become a White Ribbon ambassador.	To increase the number of elected members signed up to be White Ribbon ambassadors.	Sep-16
3.1.7	Making effective use of public facing service facilities, for example within public library services, leisure services, local link etc. to have a good front facing customer service with knowledge about the White Ribbon Campaign and domestic abuse.	Training of front facing customer service staff has started. See action 3.1.8 below.	Preparation and distribution of supporting posters, leaflets etc. Further awareness raising of the training available.	Sep-16
3.1.8	Providing training for all relevant Council staff on domestic abuse and where to signpost. A 'Basic Awareness' e-learning course is already available on the Learning Lincs site.	To date 100 front facing Customer Service staff have completed training on domestic abuse issues.	Further awareness raising of the training available.	Sep-16
3.1.9	Provide a presentation to the Health and Wellbeing Board to raise the profile of domestic abuse and the linkages with the health and wellbeing agenda.	Attendance at a Health and Wellbeing Board meeting scheduled for 1 July 2016.	Presentation to H&WBB	Jul-16

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	Actions from Cabinet paper	Progress	Work to be completed	Timescales
3.1.10	Work with local community and business organisations to raise the profile of the White Ribbon Campaign and domestic abuse across different communities and cultures.	Representatives from local businesses participate on the White Ribbon Campaign Steering Group.	Further awareness raising of domestic abuse and White Ribbon with local community and business organisations.	Nov-16
3.1.11	Link with the People directorate in supporting their service aims of ensuring that Families are Safe, Supported and Transformed. With the prospect of young men and boys taking part in the White Ribbon Campaign then they will be able to have their voice heard and be part of their local community. It will also promote prevention and early intervention.	The White Ribbon Campaign Steering Group proposes to utilise youth engagement for local activity linked to the November national promotion campaign.	To ensure young men and boys engage in the White Ribbon Campaign to enable them to have their voice heard and be part of their local community.	Nov-16
3.1.12	Provide information to anyone disclosing domestic abuse of where to gain assistance when they self refer for help or disclose difficulties to any Council staff and to consider a referral for anonymous support within the Councils Welfare Services.	Included in the revised Domestic Violence Policy, on the website and as part of the e-learning training material.	Formal adoption of revised Domestic Violence Policy by Cabinet Member for Governance and Transformation	Jul-16
3.1.13	Consider a graduate placement or apprenticeship opportunity to help in delivering these initiatives and support our work to secure the White Ribbon Town Award standard.	Exploring option to offer an apprenticeship opportunity with the aim that this is in place during Autumn 2016	Confirmation of apprentice placement	Sep-16