

**NORTH LINCOLNSHIRE COUNCIL**

**CABINET**

**COVID-19 REOPEN AND RECOVER UPDATE**

**1. OBJECT AND KEY POINTS IN THIS REPORT**

- 1.1 To receive an update in respect of the North Lincolnshire Council Covid-19 Reopen Plan.
- 1.2 The plan was approved by Cabinet in July and set out the short-term milestones for the safe re-opening of public facing facilities and activities and internal office space.
- 1.3 The gradual re-opening has been implemented in the context of the prevention of local outbreaks and the relevant government guidance.
- 1.4 Re-opening plans continue to be implemented in parallel to business continuity arrangements and will be adapted and changed accordingly should we need to react to local or national infection rates.

**2. BACKGROUND INFORMATION**

- 2.1 Cabinet approved the COVID-19 Reopen Plan its meeting of 13 July 2020. The plan was set in the context of the Recovery and Renew Framework and set out the short term milestones for the gradual return to a new normality.
- 2.2 The Council's recovery plans are managed in accordance with Civil Contingencies Act and Humber Local Resilience Forum (LRF) governance arrangements and local business continuity planning frameworks, which includes recovering from emergencies. We continue to work as part of the Humber LRF through the Humber Recovery Co-ordinating Group (RCG) which is led by the four Humber Chief Executives. To ensure multi-agency planning, co-ordination and implementation the RCG also includes Humberside Fire and Rescue, Humberside Police, NHS and representation from the LEP.
- 2.3 The Council's approach is rooted in the values, principles and ambitions of the council plan and focuses three key priorities to ensure the Council remains resilient throughout the crisis and sustained through the recovery and renewal:

- Keeping staff and the public safe and well
- Protecting vulnerable people
- Keeping our communities resilient and local economy protected

2.6 We continue to balance safe reopening, recovery and renewal at a local, regional and national level with business continuity being ready to react and respond if emergency phase is declared. Whilst at the same time leading the prevention and management of potential local outbreaks

2.7 Working to the national guidance and the government's 'steps to recovery', key milestones in the Covid-19 Reopen Plan have been achieved – see Appendix 1.

2.8 The reopening of some public facing facilities and services are being implemented in the context of a renewal plan for hub development, building upon the community enablement that was a key attribute during the crisis response.

### **3. OPTIONS FOR CONSIDERATION**

3.1 Cabinet are asked to note the update in respect of the Covid-19 Reopen Plan and endorse implementation of the short-term milestones.

### **4. ANALYSIS OF OPTIONS**

4.1 The actions taken to implement the milestones have been in accordance with legislation and government guidance and emergency arrangements governance structures.

4.2 The council continues to assess the re-opening plans in the context of business continuity arrangements and readiness to react and respond to an emergency phase. Whilst services continue to manage operational recovery and reopening, resources will be deployed and prioritised according to capacity. This means that they may be disruption to some services until the COVID-19 pandemic no longer poses a threat.

4.3 The reopen and recovery is set in the context of the prevention of local outbreaks and the relevant government guidance being implemented.

### **5. FINANCIAL AND OTHER RESOURCE IMPLICATIONS (e.g. LEGAL, HR, PROPERTY, IT, COMMUNICATIONS etc.)**

5.1 The wellbeing of the workforce is a priority and HR policies, procedures and risk assessments have been updated to support this.

5.2 The COVID 19 pandemic and response is posing significant financial challenge for the Council. Although public facing activities and facilities are now open, they continue to operate with reduced capacity due to social distancing and infection control measures in place. This means there is a reduced income stream due to reduced customer base. The government has introduced a fees reimbursement scheme for local authorities that will provide reimbursement of lost income at a rate of 75% for losses above 5% and after cost savings applied. The fee reimbursement scheme operates for the financial year 2020/21 only.

**6. OTHER RELEVANT IMPLICATIONS (e.g. CRIME AND DISORDER, EQUALITIES, COUNCIL PLAN, ENVIRONMENTAL, RISK etc.)**

6.1 Response and recovery planning is in accordance with requirements under Civil Contingencies legislation.

6.2 Actions and decisions have been taken in accordance with the Coronavirus Act, associated statutory instruments and national guidance.

**7. OUTCOMES OF INTEGRATED IMPACT ASSESSMENT (IF APPLICABLE)**

7.1 Not applicable to this report

**8. OUTCOMES OF CONSULTATION AND CONFLICTS OF INTERESTS DECLARED**

8.2 Targeted consultation takes place as part of the operational implementation of the reopen plan.

**9. RECOMMENDATIONS**

9.1 Cabinet are asked to note the update against the Covid-19 reopen plan and endorse implementation of the short-term milestones.

DIRECTOR OF GOVERNANCE AND PARTNERSHIPS

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**Background Papers used in the preparation of this report –**

Covid-19 Reopen Plan (Cabinet 13 July 2020)

Appendix 1 – COVID-19 REOPEN PLAN – MILESTONE UPDATE  
(wef w/c 13 July 2020)

<b>Venue/Activity/Function</b>	<b>Milestone Date</b>	<b>Status</b>
Normanby Hall Play Area	13 July 2020	Completed
Scunthorpe Central – Phase One	13 July 2020	Completed
Scunthorpe Central Phase Two	9 <sup>th</sup> September	Completed
Home Library Service	14 <sup>th</sup> September	Completed
Home Library Service – Phase two	October 2020	Pending
Mobile Library Service	October 2020	Pending
Scunthorpe Central Phase Three	October 2020	Pending
Baysgarth Community Hub (library and dry-side wellbeing functions)	25 July 2020	Completed
Baysgarth Community Hub ( pool)	3 August 2020	Completed
Baysgarth Community Hub (library Phase two)	14 <sup>th</sup> September	Completed
Ashby Community Hub	December 2020	Building work in progress
Brigg Community Hub	September 2020	Building work in progress
Crowle Community Hub – building work completed	31 July 2020	Completed
Phase one – Launch and public opening	27 <sup>th</sup> August 2020	Completed
Phase two - Library and Hub	21 <sup>st</sup> September 2020	Pending
Riddings Community Hub (pool, library and dry-side wellbeing functions) phase one	17 August 2020	Completed
Phase two Riddings Community Hub	21 <sup>st</sup> September 2020	Pending
Epworth Community Hub (library in current building)	31 July 2020	Completed
Epworth Community Hub (library in current building – Phase two)	17 <sup>th</sup> September 2020	Completed
Ancholme Leisure Centre	25 July 2020 (dry-side) 3 August 2020 (pool)	Completed Completed
Axholme North Leisure Centre	25 July 2020 (dry-side) 3 August 2020 (pool)	Completed Completed
Epworth Leisure Centre	25 July 2020 (dry-side)	Completed
The Pods	25 July 2020 (dry-side) 3 August 2020 (pool)	Completed Completed
Baysgarth Community Hub	3 August 2020 (pool)	Completed
Winterton library and gym (phase one)	17 August 2020	Completed
Phase two	21 <sup>st</sup> September	Pending
Active Community Sessions	27 July 2020	Completed
Indoor Bowls Centre	September 2020	Pending

<b>Working from home and virtual decision making</b>	<b>Milestone Date</b>	<b>Status</b>
Implementation assessment of need and redesign of space to facilitate limited availability of space	31 July 2020	Completed
Assessment of technology required to enable public access to hybrid decision making arrangements	August 2020	Completed
Installation of technology to facilitate live webcasting from CSH	31 October 2020	Pending
Ongoing consultation and review of workforce wellbeing and further targeted use of space for identified exceptions	August – September 2020	Completed
CSH and Billet Lane allocated spaces and booking system live	14 September 2020	Completed
Phase 2 Wellbeing assessments	16 October 2020	Pending
Workforce survey	October 2020	Pending
Analysis and evaluation to inform design of future agile working	September – December 2020	Pending
End of current legislation for virtual decision making (subject to ongoing review)	May 2021	Pending