# Revised Appendix B2 of Report 3(a)

# People Directorate

Service: Education				
Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	5,949	5,546	5,496	5,496
Permanent Virements	47	0	0	0
Future Base Budget	5,996	5,546	5,496	5,496
1.Pressures and Service Developments				
Schools Improvement Investment (Prior Year Adjustment)	-150	0	0	0
Children's Literacy Trust (Prior Year Adjustment)	-100	-50	0	0
Reverse additional revenue investment in 2015-16 budget resolution	-100	0	0	0
	-350	-50	0	0
2.Service Transformation				
Integrated Service for Disabled Children	-100	0	0	0
	-100	0	0	0
Total adjustments	-450	-50	0	0
Total Budget (Zero Variance Required to Balance)	5,546	5,496	5,496	5,496
		-,	-,	-,
		-,	5,100	5,100
Service: Prevention & Commissioning		-,		2,123
	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
Service: Prevention & Commissioning	Proposed Budget	Proposed Budget	Proposed Budget	Proposed Budget
Service: Prevention & Commissioning	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
Service: Prevention & Commissioning  Items	Proposed Budget 2016/17 £000's	Proposed Budget 2017/18 £000's	Proposed Budget 2018/19 £000's	Proposed Budget 2019/20 £000's
Service: Prevention & Commissioning  Items  Base Budget	Proposed Budget 2016/17 £000's 9,429	Proposed Budget 2017/18 £000's	Proposed Budget 2018/19 £000's 9,142	Proposed Budget 2019/20 £000's 9,042
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget	Proposed Budget 2016/17 £000's 9,429 71	Proposed Budget 2017/18 £000's 9,267 0	Proposed Budget 2018/19 £000's 9,142 0	Proposed Budget 2019/20 £000's 9,042 0
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments	Proposed Budget 2016/17 £000's 9,429 71 9,500	Proposed Budget 2017/18 £000's 9,267 0 9,267	Proposed Budget 2018/19 £000's 9,142 0 9,142	Proposed Budget 2019/20 £000's 9,042 0 9,042
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget	Proposed Budget 2016/17 £000's 9,429 71 9,500	Proposed Budget 2017/18 £000's 9,267 0 9,267	Proposed Budget 2018/19 £000's 9,142 0 9,142	Proposed Budget 2019/20 £000's 9,042 0 9,042
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People	Proposed Budget 2016/17 £000's 9,429 71 9,500	Proposed Budget 2017/18 £000's 9,267 0 9,267	Proposed Budget 2018/19 £000's 9,142 0 9,142	Proposed Budget 2019/20 £000's 9,042 0 9,042
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People  2.Efficiencies	Proposed Budget 2016/17 £000's 9,429 71 9,500	Proposed Budget 2017/18 £000's 9,267 0 9,267	Proposed Budget 2018/19 £000's 9,142 0 9,142 -100 -100	Proposed Budget 2019/20 £000's 9,042 0 9,042
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People	Proposed Budget 2016/17 £000's 9,429 71 9,500	Proposed Budget 2017/18 £000's 9,267 0 9,267	Proposed Budget 2018/19 £000's 9,142 0 9,142	Proposed Budget 2019/20 £000's 9,042 0 9,042
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People  2.Efficiencies	Proposed Budget 2016/17 £000's 9,429 71 9,500 0 0	Proposed Budget 2017/18 £000's 9,267 0 9,267  0 -50 -75	Proposed Budget 2018/19 £000's 9,142 0 9,142 -100 -100	Proposed Budget 2019/20 £000's 9,042 0 9,042 0 0 0 0
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People  2.Efficiencies Business Process Efficiencies	Proposed Budget 2016/17 £000's 9,429 71 9,500	Proposed Budget 2017/18 £000's 9,267 0 9,267	Proposed Budget 2018/19 £000's 9,142 0 9,142 -100 -100	Proposed Budget 2019/20 £000's 9,042 0 9,042 0 0
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People  2.Efficiencies Business Process Efficiencies Re-procurement of various contracts across the directorate	Proposed Budget 2016/17 £000's 9,429 71 9,500 0 0 -50 -183 -233	Proposed Budget 2017/18 £000's 9,267 0 9,267  0 -50 -75 -125	Proposed Budget 2018/19 £000's 9,142 0 9,142 -100 -100 0 0	Proposed Budget 2019/20 £000's 9,042 0 9,042 0 0 0 0
Service: Prevention & Commissioning  Items  Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Activities for Young People  2.Efficiencies Business Process Efficiencies	Proposed Budget 2016/17 £000's 9,429 71 9,500 0 0	Proposed Budget 2017/18 £000's 9,267 0 9,267  0 -50 -75	Proposed Budget 2018/19 £000's 9,142 0 9,142 -100 -100	Proposed Budget 2019/20 £000's 9,042 0 9,042 0 0 0 0

Service: Childrens Services	B	Doggan	Danasasas	D
Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	16,292	16,509	16,343	16,343
Permanent Virements	-9	0	0	0
Future Base Budget	16,283	16,509	16,343	16,343
1.Pressures and Service Developments				
Staying Put cost of Foster care provision to age 21	106	179	0	0
Supporting Young People (Prior Year Adjustment)	-100	0	0	0
Legal Fees - Increased Legal Costs & Use of Barristers	100	0	0	0
Special Guardianships, review during 16/17 with cost savings in 17/18	150	-150	0	0
	256	29	0	0
2.Efficiencies				
Social Enterprise for Young People's Accommodation Service	-30	0	0	0
Children in Care Agency Placements	0	0	0	0
Contractual savings to offset 'staying put' foster carers 16/17	0	-195	0	0
	-30	-195	0	0
Total adjustments	226	-166	0	0
Total Budget (Zero Variance Required to Balance)	16,509	16,343	16,343	16,343
Service: Adult Services				
	Proposed	Proposed	Proposed	Proposed
Items	Budget	Budget	Budget	Budget
	2016/17	2017/18	2018/19	2019/20
	£000's	£000's	£000's	£000's
Base Budget	30,925	30,767	30,742	30,271
Permanent Virements	-19	0	0	0
Future Base Budget	30,906	30,767	30,742	30,271
1.Pressures and Service Developments				
Care for the Elderly (Prior Year Adjustment)	-100	0	0	0
Additional prevention team (CST)	274	0	0	0
Additional Learning Disability Transitions	306	306	306	306
Care Act Implementation	73	31	26	26
Demographic Pressures	111	111	111	111
Efficiencies due to CST Team	-81	-125	-156	-178
2.Efficiencies	583	323	287	265
Adult Service use of external funding	22	0	0	0
• • • • • • • • • • • • • • • • • • •	22	0	0	0
3.Service Transformation				
Increase Extra Care Services	0	0	-350	-350
Re-organise services that support vulnerable adults to remain independent	-100	-100	0	0
Transformation of Residential Care Services	-170	0	0	0
Reduced cost of legacy cases	0	-522	-408	-242
Use of earmarked reserve to fund first year of CST Team	-274	274	0	0
	-544	-348	-758	-592
4.Service Reductions	22-	-	_	_
Re-organisation of Assessment Service	-200 -200	0	0	0
5.Income	-200	0	0	0
Health Service Grant Funding (BCF)	-1,000	0	0	0
Section 256 Funding (Prior Year Adjustment)	1,000	0	0	0
9, 19, 19, 19, 19, 19, 19, 19, 19, 19, 1	0	0	0	0
Total adjustments	-139	-25	-471	-327
Total Budget (Zero Variance Required to Balance)	30,767	30,742	30,271	29,944
rotal baabet (zero variance nequirea to balance)	30,707	30,742	30,271	23,344

## **Policy and Resources**

Service: Human Resources				
Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	1,615	1,406	1,339	1,241
Permanent Virements	-1	0	0	0
Future Base Budget	1,614	1,406	1,339	1,241
1.Efficiencies				
Human Resources - Service restructures	-58	0	-34	0
	-58	0	-34	0
2.Service Transformation	-116	-40	0	0
Shared Service Savings Additional Efficiency/Transformation Savings Required	-116	-40 0	-23	0
Shared Services Savings/Increased Income	0	-27	-31	-50
Shared Services Savings/ mereased income	-116	-67	-54	-50
3.Income				
Commercial Income	-34	0	-10	0
	-34	0	-10	0
Total adjustments	-208	-67	-98	-50
Total Budget (Zero Variance Required to Balance)	1,406	1,339	1,241	1,191
Service: Legal Services				
Items	Proposed Budget	Proposed Budget	Proposed Budget	Proposed Budget
	2016/17	2017/18	2018/19	2019/20
	2016/17	2017/18	2018/19	2019/20
	£000's	£000's	£000's	£000's
Base Budget	<b>£000's</b> 3,114	<b>£000</b> 's 2,707	<b>£000's</b> 2,670	<b>£000's</b> 2,594
Base Budget Permanent Virements	<b>£000's</b> 3,114 -1	<b>£000</b> 's 2,707	<b>£000</b> 's 2,670	<b>£000</b> 's 2,594
Base Budget	<b>£000's</b> 3,114	<b>£000</b> 's 2,707	<b>£000's</b> 2,670	<b>£000's</b> 2,594
Base Budget Permanent Virements	<b>£000's</b> 3,114 -1	<b>£000</b> 's 2,707	<b>£000</b> 's 2,670	<b>£000</b> 's 2,594
Base Budget Permanent Virements Future Base Budget	<b>£000's</b> 3,114 -1	<b>£000</b> 's 2,707	<b>£000</b> 's 2,670	<b>£000</b> 's 2,594
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments	£000's 3,114 -1 3,113	£000's 2,707 0 2,707	£000's 2,670 0 2,670	£000's 2,594 0 2,594
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments	£000's 3,114 -1 3,113	£000's 2,707 0 2,707	£000's 2,670 0 2,670	£000's 2,594 0 2,594
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)	£000's 3,114 -1 3,113	£000's 2,707 0 2,707	£000's 2,670 0 2,670	£000's 2,594 0 2,594
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ 25 \\ -70	£000's 2,707 0 2,707 0 0 0 0 1 0 0 -10	£000's 2,670 0 2,670 0 0 0 0 0	£000's 2,594 0 2,594 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\	£000's 2,707 0 2,707 0 0 0 -10 0	£000's  2,670  0  2,670  0  0  0  0  0  0	£000's  2,594  0  2,594  0  0  0  0  0  0  0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -45	£000's  2,707  0  2,707  0  0  -10  0  0	£000's  2,670  0  2,670  0  0  0  0  0  0  0  0  0	£000's  2,594  0  2,594  0  0  0  0  0  0  0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231	£000's  2,707  0  2,707  0  0  0  0  0  0  0  0  0  0  0  0	\$000's 2,670 0 2,670 0 0 0 0 0 0 0 0 0 0 0 0	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0	£000's  2,707  0  2,707  0  0  0  0  0  -10  0  0  0  0	£000's  2,670  0  2,670  0  0  0  0  0  0  0  -45	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231	£000's  2,707  0  2,707  0  0  0  0  0  0  0  0  0  0  0  0	\$000's 2,670 0 2,670 0 0 0 0 0 0 0 0 0 0 0 0	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation	\$\frac{\pmodessize{\pmodessize{1000's}}}{3,114} \\ -1 \] \[ \frac{-1}{3,113} \] \[ \frac{-100}{-100} \] \[ \frac{25}{-70} \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \]	£000's 2,707 0 2,707  0 0 0 0 -10 0 0 0 -10 1 0 0 -10	£000's  2,670  0  2,670  0  0  0  0  0  -45  -45	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required	\$\frac{\pmodess}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ -25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0	£000's  2,707  0  2,707  0  0  0  -10  0  0  -10  -27	£000's  2,670  0  2,670  0  0  0  0  0  -45  -45	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation	\$\frac{\pmodessize{\pmodessize{1000's}}}{3,114} \\ -1 \] \[ \frac{-1}{3,113} \] \[ \frac{-100}{-100} \] \[ \frac{25}{-70} \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \]	£000's 2,707 0 2,707  0 0 0 0 -10 0 0 0 -10 1 0 0 -10	£000's  2,670  0  2,670  0  0  0  0  0  -45  -45	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation Shared Services Savings/Increased Income	\$\frac{\pmodess}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ -25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0	£000's  2,707  0  2,707  0  0  0  -10  0  0  -10  -27	£000's  2,670  0  2,670  0  0  0  0  0  -45  -45	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation Shared Services Savings/Increased Income	\$\frac{\pmods}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0 \\ 0 \\ 0	£000's  2,707  0  2,707  0  0  0  -10  -27  -27	£000's 2,670 0 2,670 0 0 0 0 0 0 0 -45 -45 -31	\$\frac{\congression}{2,594} \\ 0 \\ 2,594 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation Shared Services Savings/Increased Income Income from Traded Services - legal Services	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0 \\ 0 \\ -10	£000's  2,707  0  2,707  0  0  0  -10  0  -10  -27  -27	\$000's 2,670 0 2,670 0 0 0 0 0 0 0 0 -45 -45 -31	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation Shared Services Savings/Increased Income Income from Traded Services - legal Services	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0 \\ 0 \\ -10 \\ 45 \\ -10 \\ 45 \\ -10 \\ -10 \\ -10 \\ -10 \\ -15 \\ -10 \\ -10 \\ -15 \\ -10 \\ -15 \\ -10 \\ -15 \\ -16 \\ -17 \\	£000's  2,707  0  2,707  0  0  0  -10  0  0  -10  -27  -27  0  0	\$\text{000's} \\ 2,670 \\ 0 \\ 2,670 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ -45 \\ -45 \\ \\ -31 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation Shared Services Savings/Increased Income Income from Traded Services - legal Services	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0 \\ 0 \\ -10 \\ 45 \\ -10 \\ 45 \\ -10 \\ -10 \\ -10 \\ -10 \\ -15 \\ -10 \\ -10 \\ -15 \\ -10 \\ -15 \\ -10 \\ -15 \\ -16 \\ -17 \\	£000's  2,707  0  2,707  0  0  0  -10  0  0  -10  -27  -27  0  0	\$\text{000's} \\ 2,670 \\ 0 \\ 2,670 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ -45 \\ -45 \\ \\ -31 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Base Budget Permanent Virements Future Base Budget  1.Pressures and Service Developments Council Elections (Prior Year Adjustment)  2.Efficiencies Democratic Services staffing review (Group Office) Review management structure of Legal Service and Commercial Practice Shared Service Saving Legal & Democratic Services - Staffing Review Stronger Communities Review & Commissioning Model Additional Efficiency/Transformation/Commercialisation Required  3.Service Transformation Shared Services Savings/Increased Income Income Income Income Pressure	\$\frac{\pmo0's}{3,114} \\ -1 \\ 3,113 \\ -100 \\ -100 \\ -100 \\ 25 \\ -70 \\ -20 \\ -45 \\ -231 \\ 0 \\ -341 \\ 0 \\ 0 \\ 45 \\ 35 \\ align*	£000's  2,707  0  2,707  0  0  0  0  -10  0  -10  -27  -27  0  0  0	\$000's 2,670 0 2,670 0 0 0 0 0 0 0 0 0 0 -45 -45 -31 -31 0 0 0	\$000's 2,594 0 2,594 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	2,800	2,565	2,467	2,320
Permanent Virements	4	0	0	(
Future Base Budget	2,804	2,565	2,467	2,320
1.Pressures and Service Developments				
Grant Changes	55	65	65	65
Shared Service Set Up Costs	89	-61	-28	(
	144	4	37	6
2.Efficiencies				
Restructure Accountancy	-220	0	0	(
Restructure Audit	0	0	0	(
Local Taxation & Benefits, shared service savings on management costs (net)	-55	-65	-65	-6.
Miscellaneous other efficiency savings (Prior Year Adjustment)	50	0	0	(
Additional Transformation/Efficiency Savings Required	0	0	-24	(
	-225	-65	-89	-6
3.Service Transformation	_			
Shared service opportunities Accountancy	-105	0	-40	
Shared service opportunities Audit	-41	-10	-24	
Shared Services Savings/Increased Income	0	-27	-31	-50
	-146	-37	-95	-50
4.Income		•	•	
Commercial income generation	-12	0	0	
Additional General income (Prior Year Adjustment)	50	0	0	
LT&B Specific grants	-50 -12	0	0	
Total adjustments	-239	-98	-147	-50
Total Budget (Zero Variance Required to Balance)	2,565	2,467	2,320	2,270
Service: Business Support				
	Proposed	Proposed	Proposed	Proposed
Items	Budget 2016/17	Budget 2017/18	Budget 2018/19	Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	3,959	3,653	3,525	3,338
Permanent Virements	117	0	0	(
Future Base Budget	4,076			
	4,070	3,653	3,525	3,33
1.Efficiencies	4,070	3,653	3,525	3,33
Restructure of the IT service	0	3,653	3,525	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance	0	0	0	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams			0 -131	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets	-159 0	0 0 0	0 -131 0 -24	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required	-159 0	0 0 0	0 -131 0	(
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2.Service Transformation	-159 0 0 -159	0 0 0 0	0 -131 0 -24 -155	(
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2. Service Transformation IT Shared Services & IT Change savings	0 -159 0 0 -159	0 0 0 0 0	0 -131 0 -24 -155	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2.Service Transformation IT Shared Services & IT Change savings IT Shared Services - Staffing	0 -159 0 0 -159	0 0 0 0 0	-131 0 -24 -155	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2.Service Transformation IT Shared Services & IT Change savings IT Shared Services - Staffing IT Shared Services - Systems	0 -159 0 0 -159 0 -244 -20	0 0 0 0 0	0 -131 0 -24 -155	
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2.Service Transformation IT Shared Services & IT Change savings IT Shared Services - Staffing IT Shared Services - Systems	0 -159 0 0 -159	0 0 0 0 0	-131 0 -24 -155	-5:
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2.Service Transformation IT Shared Services & IT Change savings IT Shared Services - Staffing IT Shared Services - Systems Shared Services Savings/Increased Income	0 -159 0 0 -159 0 -244 -20 0	0 0 0 0 0 0 -100 -28 -128	0 -131 0 -24 -155 0 0 0 -32 -32	3,33i
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2.Service Transformation IT Shared Services & IT Change savings IT Shared Services - Staffing IT Shared Services - Systems	0 -159 0 0 -159 0 -244 -20	0 0 0 0 0 0 -100 -28	0 -131 0 -24 -155 0 0 0	-5:
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2. Service Transformation T Shared Services & IT Change savings T Shared Services - Staffing T Shared Services - Systems Shared Services Savings/Increased Income	0 -159 0 0 -159 0 -244 -20 0	0 0 0 0 0 0 -100 -28 -128	0 -131 0 -24 -155 0 0 0 -32 -32	-5 -5
Restructure of the IT service Restructure of the Business Improvement, Commercial & Information Governance Teams Reduction in Centralised IT budgets Additional Efficiency/Transformation Savings Required  2. Service Transformation T Shared Services & IT Change savings T Shared Services - Staffing T Shared Services - Systems Shared Services Savings/Increased Income  Total adjustments	0 -159 0 0 -159 0 -244 -20 0 -264	0 0 0 0 0 -100 -28 -128	0 -131 0 -24 -155 0 0 0 -32 -32	-5 -5

# <u>Places Directorate</u>

Service: Customer Services
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Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	4,943	4,519	4,033	3,63
Permanent Virements	13	0	0	
Future Base Budget	4,956	4,519	4,033	3,63
1.Pressures and Service Developments				
Baths Hall (Prior Year Adjustment)	-10	0	0	
Normanby Zoo (Prior Year Adjustment)	-10	0	0	
Unresolved Base Budget Pressure	250	0	0	
	230	0	0	
2.Efficiencies				
Develop 'Digital First' Library (Prior Year Adjustment)	-20	0	0	
Efficiencies Arising From Various Staffing Reviews Etc (incl Homelink)	-52	-30	-31	
Procurement Savings - Leisure Services	-10	0	-10	
Vacancy Management	0	0	0	
Facility Cost Efficiencies / Rationalisation	-38	-25	-50	
	-120	-55	-91	
3.Service Transformation				
Co-location of customer services sites	-25	-25	0	
Transformation of Library Service Management Arrangements	0	0	0	
Channel Shift Efficiencies	-77	-60	0	
Shared services (Customer Contact Centre & Registration Services)	-55	0	0	
Alternative management of Sports, Leisure & Culture Facilities	-125	-50	-25	
Sports, leisure & cultural centres - programme review	-80	0	0	
Further Co-location of libraries/local links/leisure centres (part of TCA)	-65	-70	0	
Commissioning Review - Directorate wide (20%)	0	-6	-6	
Contract review, entertainments facilities	0	-50	-150	
	-427	-261	-181	
4.Income				
Increase commercial and commissioning income	-75	0	0	
Move Towards Self Financing Model in Sports, Leisure & Culture	-45	-170	-125	
	-120	-170	-125	
Total adjustments	-437	-486	-397	
Total Budget (Zero Variance Required to Balance)	4,519	4,033	3,636	3,62

## Service: Community Services

Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	24,674	24,549	24,187	23,784
Permanent Virements	374	0	0	0
Future Base Budget	25,048	24,549	24,187	23,784
1.Pressures and Service Developments				
Extra Funding for Highways (prior year adjustment)	-200	0	0	0
Concessionary Fares - Subsidised Bus Routes	-50	0	0	0
Waste Treatment & Disposal Contract	538	44	45	0
Community Champions (Prior Year Adjustment)	-10	0	0	0
	278	44	45	0
2.Efficiencies				
Efficiencies From Various Staffing Reviews Etc	-127	0	0	0
Contractual Efficiencies linked to Transfer Station	-30	-40	0	0
Vehicle Maintenance Savings - Residual Waste Contract	-40	0	0	0
Vacancy Management Savings (Prior Year Adjustment)	37	0	-62	0
Northampton Road Depot Savings	0	-100	0	0
Review of contractor's concessionary fares reimbursement rate	-250 -410	-140	-62	0
3.Service Transformation	- 110	110		
Introduce Dedicated Trade Waste Service	-115	-30	-160	0
Various Waste Savings	0	0	-50	0
Development of In House Traffic Management Service	0	0	-30	0
Repayment of community transport funding	-75	0	0	0
Expand shared service arrangements to include more services	0	0	0	-75
Vehicle Utilisation Review	0	-50	0	0
Community Service Staffing/Income Review	0	0	0	-100
Commissioning Review - Directorate wide (20%)	0	-6	-6	-8
Efficiency review of home to school transport	0	-120	-80	0
	-190	-206	-326	-183
4.Income				
Additional Commercial Activity	-127	-10	-10	0
Internalise Design Services - Highways Development	0	0	-20	0
Skip Service	0	0	-30	0
Increase service income	-50	-50	0	0
	-177	-60	-60	0
Total adjustments	-499	-362	-403	-183
Total Budget (Zero Variance Required to Balance)	24,549	24,187	23,784	23,601

Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	4,168	3,902	3,852	3,696
Permanent Virements	1	0	0	(
Future Base Budget	4,169	3,902	3,852	3,696
1.Pressures and Service Developments				
Security Centre - One Year Income Pressure (Prior Year Adjustment)	-148	0	0	(
Additional Defibrilators running costs - now at CCTV centre	0	-10	0	(
North Lincolnshire Landscape Assessment (Prior Year Adjustment)	-50	0	0	(
	-198	-10	0	(
2.Efficiencies				
Efficiencies Arising From Various Staffing Reviews Etc	-3	0	0	(
Efficiency savings by the Calibration Test Centre	-6	0	0	(
Carbon Reduction Strategy; Savings & Reinvestments	-20	-16	0	(
Vacancy Management Savings (Prior Year Adjustment)	37	0	0	(
	8	-16	0	(
3.Service Transformation  Community volunteer scheme for assisting with upkeep of green spaces, nature	0	-5	0	
reserves and footpaths				(
Develop a community tree Warden scheme pilot to assess how the community can support the existing tree service	0	-2	0	(
Introduce a Selective Licensing Scheme for Private Rented Sector	-10	0	0	(
Explore opportunities for Shared Services	0	0	-50	(
Commissioning Review - Directorate wide	0	-6	-6	-
4.Service Reductions	-10	-13	-56	-
4.3et vice reductions				
Environmental Health Communities and Commercial Teams - enforcement changes	-56	0	0	(
	-56	0	0	(
5.Income				
Expand Commercial Activity	0	0	-50	(
Increase charges for services	-11	-11	0	(
Develop a New Commercial Offer for Telehealth & Telecare services	0	0	-50	(
	-11	-11	-100	(
Total adjustments	-267	-50	-156	-6
Total Budget (Zero Variance Required to Balance)	3,902	3,852	3,696	3,68

Service: Planning & Regeneration				
Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	3,063	2,450	2,231	2,055
Permanet Virements	-556	0	0	0
Future Base Budget	2,507	2,450	2,231	2,055
1.Pressures and Service Developments				_
North Lincolnshire Enterprise (HPDG) (Prior Year Adjustment)	50	-200	0	0
Development of 'gold service' commercial offer (HPDG) (Prior Year Adjustment)  Enforcement/Planning Developments (Prior Year Adjustment)	0	-50 -50	0	0
Trentside Villages Investment (HPDG) (Prior Year Adjustment)	-50	-30 0	0	0
Promoting North Lincolnshire (HPDG)	0	0	-45	0
Tromoting North Emborrance (The Bo)	0	-300	-45	0
2.Efficiencies		300	-13	
Efficiencies Arising From Various Staffing Reviews Etc	0	0	-64	0
Vacancy Management Savings	37	0	0	0
Building Control/Development Control - Cost Reductions	0	0	-15	0
	37	0	-79	0
3. Service Transformation				
Further service transformation particularly back office	-10	-10	0	0
Shared Services Opportunities	0	-40	0	0
Further service transformation – bringing together all policy within the P&R function	0	-40	0	0
Opportunities for substantial changes to service delivery	0	-20	0	0
Commissioning Review - Directorate wide (20%)	0	-6	-6	-8
	-10	-116	-6	-8
4.Income	_			_
Charging for requested pre-application advice	0	0	-10	0
Increase charges for services	-43	-43	0	0
Expand Commercial Activity	-5 -36	-60 0	-36 0	0
Income from Property Trading Account Income from Earmarked Reserves (HPDG) (Prior Year Adjustment)	-50	300	0	0
Theome from Lambarked Reserves (III DO) (Thor Tear Adjustment)	-84	197	-46	0
Total adjustments	-57	-219	-176	-8
•				
Total Budget (Zero Variance Required to Balance)	2,450	2,231	2,055	2,047
Service: Special Projects				
	Proposed	Proposed	Proposed	Proposed
Items	Budget 2016/17	Budget 2017/18	Budget 2018/19	Budget 2019/20
	2016/17		-	
	£000's	£000's	£000's	£000's
Base Budget	156	155	148	142
Permanent Virements	0	0	0	112
Future Base Budget	156	155	148	142
1.Service Transformation				
	0	e	c	-8
Commissioning Review - Directorate wide (20%) Increase charges for services	-1	-6 -1	-6 0	-8 0
marcase charges for services	-1	- <u>1</u> -7	-6	-8
		-/	-0	-0
Total adjustments	-1	-7	-6	-8
rom adjustificits		-/	-0	-0
	155	148	142	134
Intal Rudget (/ero Variance Required to Ralance)		140	142	134
Total Budget (Zero Variance Required to Balance)				
Places Directorate Total	35,575	34,451	33,313	33,098

## Corporate Services

Complete Company to C. Milandillandour				
Service: Corporate & Miscellaneous	Proposed	Proposed	Proposed	Proposed
Items	Budget	Budget	Budget	Budget
	2016/17	2017/18	2018/19	2019/20
	£000's	£000's	£000's	£000's
Base Budget	3,607	2,990	2,680	2,356
Permanent Virements	3,606	0 2,990	2,680	2,356
Future Base Budget	3,000	2,990	2,000	2,330
1.Pressures and Service Developments				
Additional costs of IDB & Environment Agency Levies	20	0	0	0
	20	0	0	0
2.Capital Bid Consequences				
Electronic Document Management System	0	0	-72	0
Application Rationalisation	0	0	0	0
0.500	0	0	-72	0
3.Efficiencies	0	0	0	0
Corporate Efficiency Savings  Reduce the insurance provision to reflect experience	-156	0	0	0
neduce the insurance provision to reflect experience	-156	0	0	0
4.Service Transformation				
Review of Council Wide Administration	-322	-250	0	0
Councilwide - Transforming Customer Access - Service redesign & Demand				
Management	-68	-60	-252	-300
	-390	-310	-252	-300
5.Income				
Additional income	-90	0	0	0
	-90	0	0	0
Total adjustments	-616	-310	-324	-300
Total aujustinents	-010	-310	-324	-300
Total Budget (Zero Variance Required to Balance)	2,990	2,680	2,356	2,056
Service: Capital Financing	_			_
	Proposed Budget	Proposed Budget	Proposed Budget	Proposed Budget
Items	2016/17	2017/18	2018/19	2019/20
	£000's	£000's	£000's	£000's
Base Budget	13,482	14,101	13,781	13,985
Permanent Virements	0	0	0	0
Future Base Budget	13,482	14,101	13,781	13,985
· ·		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u> </u>
1.Pressures and Service Developments				
Rephasing/Existing Programme Changes	723	211	-139	-146
	723	211	-139	-146
2.Capital Bid Consequences				
MRP and Borrowing interest charges	-104	-31	343	0
	0	0	0	0
0.500	-104	-31	343	0
3.Efficiencies	0	F00	0	0
Use of £5m of balances to reduce debt charges	0	-500 500	0	0
		-500	U	U
Total adjustments	619	-320	204	-146
		320	204	140
Total Budget (Zero Variance Required to Balance)	14,101	13,781	13,985	13,839
	,	20,701	20,505	20,000

•	· · ·
Service:	Contingency

Items	Proposed Budget 2016/17	Proposed Budget 2017/18	Proposed Budget 2018/19	Proposed Budget 2019/20
	£000's	£000's	£000's	£000's
Base Budget	-300	84	3,276	6,162
Permanent Virements	10	0	0	0
uture Base Budget	-290	84	3,276	6,162
Pressures and Service Developments				
expenditure inflation	865	950	950	950
Energy Inflation	0	200	200	200
erms and Conditions	1,000	0	0	0
Pay Award 0% 16/17, 1% in 17/18, 18/19 & 19/20	0	774	782	790
Pension Increase	0	200	200	200
Frowth in demand for services	0	300	300	300
ingle State Pension Additional N.I costs	583	0	0	0
iving Wage impact on Council services	620	270	270	270
mpact of Living Wage on Cost of Residential Care	391	394	398	402
npact of Living Wage on Cost of Home Care	442	403	403	403
mpact of Apprenticeship Levy	0	321	3	3
	3,901	3,812	3,506	3,518
Efficiencies				
ouncilwide Efficiency Savings (2.5%)	-2,619	0	0	0
	-2,619	0	0	C
Service Transformation	<del></del>			
taff Ts&Cs saving-to be distributed to services	-457	0	0	0
Ç	-457	0	0	C
.Income				
ncome Inflation	-451	-450	-450	-450
dditional Commercial Income	0	-170	-170	-160
	-451	-620	-620	-610
	274	2.402	2.006	2.000
otal adjustments	374	3,192	2,886	2,908
otal Budget (Zero Variance Required to Balance)	84	3,276	6,162	9,070
Total Central Budgets	17,175	19,737	22,503	24,965
·	·			
TOTAL BUDGET	125,170	125,912	126,461	128,181